

Board remuneration

| Name | Annual fee 2007-2008 | Annual fee 2008-2009 | Fee Audit Committee 2007-2008 | Fee Audit Committee 2008-2009 | Fee Compensation Committee 2007-2008 | Fee Compensation Committee 2008-2009 | Total paid 2008 |
|-----------------------|-------------------------|-------------------------|-------------------------------------|-------------------------------------|--|--|-----------------|
| Ingvar Petersson | 400 000 | 450 000 | 30 000 | 35 000 | 40 000 | 45 000 | 510 000 |
| Michael M.F. Kaufmann | 300 000 | 350 000 | - | - | - | - | 333 333 |
| Gunilla Jönson | 200 000 | 225 000 | - | - | - | - | 216 667 |
| Per Lundberg | 200 000 | 225 000 | 60 000 | 70 000 | 20 000 | 22 500 | 305 000 |
| Ewald Nageler | 200 000 | 225 000 | - | - | - | - | 216 667 |
| Yngve Ståde | 200 000 | 225 000 | - | - | 20 000 | 22 500 | 238 333 |
| Meg Tivéus | 200 000 | 225 000 | 30 000 | 35 000 | - | - | 250 000 |

Fees are paid to the chairman and other Board members in accordance with decisions made by the AGM. Additional fees are paid for committee work. In 2008 the chairman of the Board received SEK 510,000, of which SEK 76,000 was for committee work. Other Board members received a total of SEK 1,560,000, of which SEK 143,000 was remuneration for committee work.