



Escanaba, Michigan Mill

Leader in high performance paper and packaging materials

We are a global leader in paper and packaging materials made from primary fibers, and we are passionately committed to sustainability, quality and customer value. We serve customers in more than 100 countries through nine production units in Sweden, USA and Finland, and around 5,800 employees in over 19 countries. Billerud is listed on the Nasdaq Stockholm.

Billerud North America

In the United States, Billerud operates out of a regional head office in Miamisburg, Ohio, two mills in Michigan's Upper Peninsula, a converting facility in Wisconsin Rapids and numerous distribution centers. We are a leading supplier of high-quality graphic and label papers, packaging materials, and market pulp. At Billerud, we build brands and business results for our customers.

The Escanaba Mill

Escanaba is located on Little Bay de Noc in Delta County, in the Upper Peninsula of Michigan. It is an industry-leading manufacturer of coated sheets, coated web, coated digital and inkjet, and label paper. Our industry-leading innovation and passion for crafting the best graphic paper are intended to meet the high demands of users in print communication. Our label papers are engineered to perform in a wide variety of complex, demanding and technical end uses.

The Escanaba Mill is the largest manufacturing employer of full-time workers in the region, and indirectly supports thousands of jobs throughout our supply chain. The mill also has a significant and longtime record of community involvement and partnership.

1911

The Escanaba Mill began operating in 1891 as the Escanaba Electric Street Railway Company before the Escanaba Pulp and Paper Company was organized in 1911. For more than a century, the Escanaba Mill has undergone expansions and upgrades while continuing to be an influential presence in Escanaba and nearby communities.

660,000 TONS OF PAPER PER YEAR

The Escanaba Mill has the capacity to produce approximately 660,000 tons of paper per year. The mill produces graphic papers used in commercial printing, media and marketing applications, including magazines, catalogs, books, direct mail, corporate collateral and specialty papers used in label and converting applications.

0 INJURIES GOAL

A safe workplace is about something as self-evident as no-one's health or safety being put at risk by their going to work. Our employees are our most important resource, and the aim is for health and safety efforts to lead to a zero injury workplace.

860

PEOPLE

The Escanaba Mill employs approximately 860 people.

2,000 ACRES

The Escanaba Mill encompasses 2,000 acres and has a kraft pulp mill, refiner mechanical pulp mill, three paper machines, three off-machine blade coaters, six supercalenders and six winders. The Escanaba Mill is fully integrated, producing its own wood chips, pulp and power.

\$74,500 COMMUNITY GIVING

Billerud's community participation is driven by its employees who generously contribute hundreds of hours and monetary gifts each year in various company-sponsored and individual efforts to enhance the quality of life in our communities. In 2023, the Escanaba Mill and its employees contributed nearly \$75,000 to a variety of community organizations with a focus on education, sustainability, and local health and human services.

Sustainability at the core

We are working to achieve a sustainable and circular society with packaging solutions that are renewable, recyclable and climate-smart.

Focus areas



Safety first

- Safe working environment
- Stable and efficient production



Climate impact

- Minimize CO₂ emissions
- Renewable alternatives instead of fossil resources



Materials for the future

- Sustainable products
- Circularity

Sustainability foundation

- Sustainable wood supply
- Responsible supply chain
- Engaging workplaces
- Resource efficient production
- Community engagement
- Responsible business



Responsibly Sourced Fiber

National laws and regulations for forestry are a minimum standard for Billerud. We are third-party certified to chain-of-custody standards set by the Forest Stewardship Council® (FSC® C014984), Programme for the Endorsement of Forest Certification (PEFC/29-31-92), and in North America, the Sustainable Forestry Initiative® (SFI®).

Escanaba Community

Escanaba is a thriving small community that offers varied activities and services for its residents, as well as for tourists who visit Michigan's Upper Peninsula in all seasons. Cultural and intellectual outlets are plentiful in Escanaba. The fine arts center, museums, art galleries, choral society, city band, community theater, libraries, parks, schools and community college play an integral role in the life of Escanaba. The community calendar is full of local music events, Michigan's only state fair, various fishing tournaments, off road and dirt track races, antique car shows, abundant festivals and historical events.

Interested in Working with Us?

Please visit our Careers section at billerud.com/career to learn more about the Escanaba community and job opportunities.

